**New CEA Onboarding Strategy: Months 2 – 5**

**Revised 8/1/09**

**Goals- Knowledge of Organizational Processes and Development of Skills**

### Mentor/Mentee Program (continue to end of 12th month)

- **Goals**
  - Prepare Agent to attend Extension Foundations
  - Ensure agent is beginning to build their own educational program plan
  - Agent begins collaborating with other agents and specialists
  - Ensure agent is discovering and building relationships with media outlets
  - Reinforce program development efforts of Extension Foundations
  - Follow-up with Agent after attendance of Extension Foundations
  - See DEA Agenda “C”

- **Goals**
  - Professional relationships
  - PAC’s
  - Model Plans
  - Multi County Programming
  - See RPD Agenda “F”

### Extension Foundations Experience

- **Attend Extension Foundations**
  - (will take place somewhere during months 2-5)

- **DEA 4-month Evaluation**

- **RPD Interaction**

- **MENTOR Interaction**

- **Specialist Interaction**

- **4-H Specialist Interaction**

### Online Moodle /Centra

- The password for the modules is “texas.”
- Welcome to Emergency Management: What Everyone Needs to Know
- Welcome to Emergency Management: What you need to know

**Activities & Events above will be supported by various methodologies such as: online blogs, newsletters, New Agent Study Guide, Subject Pdfs, etc.**