New CEA Onboarding Strategy: Months 6 – 12
Revised 8/1/09

Goal- Skill Development and Adoption of Best Practices

DEA 7-month Evaluation

RPD Interaction

MENTOR Interaction

Specialist Interaction

4-H Specialist Interaction

Mentor/Mentee Program (continue to end of 12th month)

- Discuss evaluation, summary reports, and interpretation
- Prepare for year-end performance appraisal
- Discuss stakeholder input on year two program planning
- See DEA Agenda “D”

- Follow-up and assist agents with reporting expectations (outcome and output plans)
- Ensure understanding of program development and evaluation modules
- Assist with interpretations
- See RPD Agenda “G”

- Follow-up on volunteer module
- Assist agent in networking and relationship building
- Discuss work/life balance
- Conclude formal relationship at twelve months

- Communicate about collaborations in year two
- Utilize agents in more leadership roles

- 4-H Enrollment
- Risk Management
- Volunteerism
- See Agenda

Agents must register for an eXtension ID, and log into http://pdc.extension.org. The password for the module is “texas.”
- Writing Impact Statements

Activities & Events above will be supported by various methodologies such as: online blogs, newsletters, New Agent Study Guide, Subject Pdfs, etc.