New CEA Onboarding Strategy: Year 2
Revised 8/1/09

Goal- Advanced Skill Development and Refinement of Best Practices

Extension Program Excellence Academy

Program Excellence Academy Session 1

Focus
• Program Development
• Understanding the “planning” phase of Extension education
• Utilizing LABs, PACs, YBs, etc… in program development
• Incorporating various teaching methods

Goals
• Discuss career ladder preparations and graduate school as applicable
• Encourage professional development opportunities
• Review Performance Appraisal System
• Expectations for program planning with Strategic Plan

DEA/CED Interactions

Focus
• Teaching Effectiveness
• Understanding and presenting to various audiences
• Evaluation and Accountability
• Improving programs based on participant feedback
• Measuring and interpreting outcomes
• Informing stakeholders of results

Goals
• Reinforce Program Excellence benefits and incorporate training experiences in programs
• Increase knowledge in subject matter
• Evaluations
• Program Planning Process

RPD Interaction

Program Excellence Academy Session 2

Focus
• Teaching Effectiveness
• Understanding and presenting to various audiences
• Evaluation and Accountability
• Improving programs based on participant feedback
• Measuring and interpreting outcomes
• Informing stakeholders of results

Goals
• Reinforce Program Excellence benefits and incorporate training experiences in programs
• Increase knowledge in subject matter
• Evaluations
• Program Planning Process

Specialist Interaction

Activities & Events above will be supported by various methodologies such as: online blogs, newsletters, New Agent Study Guide, Subject Pdfs, etc.